

### MARCH DINNER MEETING

Tuesday, March 15, 2016 Cascades Casino Resort Ballroom 20393 Fraser Highway, Langley

### **Langley Leadership Panel**





Come learn what your Federal and Municipal Leaders are doing to improve the Langleys both locally and in Ottawa! With special guests: JOHN ALDAG, M.P., Cloverdale-Langley City / MARK WARAWA, M.P., Langley-Aldergrove / JACK FROESE, Mayor of the Township of Langley / TED SCHAFFER, Mayor of the City of Langley.

Registration and Networking: 5:00 pm to 6:30 pm. Dinner and presentations to follow.

RESERVATIONS REQUIRED BEFORE 5:00 PM ON FRIDAY, MARCH 11

Members: \$35<sup>00</sup> + GST ~ Non Members: \$50<sup>00</sup> + GST p: 604-371-3770 e: info@langleychamber.com w: www.langleychamber.com

Greater Langley Chamber of Commerce Cancellation Policy: Event payment is due upon registration. No cancellations, refunds or credits after 12:00 pm on Monday, March 14, 2016.

#### TO ADVERTISE IN THE CHAMBER VOICE, PLEASE CONTAC



Barb Sytko Langley Times, Advertising Sales Coordinator 604-514-6761 herb@langley.times.com

## **SPONSOR OF THE MONTH** Langley Seniors Village helps navigate the world of senior care and services

THE CHAMBER VOICE

NEWSLETTER • MARCH

Family owned and operated since 1988, Retirement Concepts is proud to provide high-quality services, care and housing to seniors across British Columbia, Alberta and Quebec within 25 communities

Langley Seniors Village, conveniently located in the Willoughby area of Langley, offers both independent and assisted living. Interior gardens and walkways enhance the property, which is just a short walk to the best Langley has to offer. You will discover a vast

array of shopping opportunities, from department and grocery stores to small intimate boutiques. Take a stroll and visit the local library, pharmacy or bank, close by. Then visit one of the many outstanding restaurants and coffee shops in the area. Langley

Senior's Village provides entertainment and activities and the resident decides how much they want to do. Their culinary team provide fantastic food services. Everything from comfort foods to elegant special event dinners provides the variety their residents enjoy. They continuously work to adapt menus based on resident feedback and

based on resident feedback and increase their use of fresh, local ingredients to provide you with the best dining experience possible.

Here's a look at the wonderful amenities their residents enjoy on a daily basis:

A warm, elegant, central dining



room with two meals included every day.

Bistro gathering area, where tenants and guests can enjoy a beverage and snack with family or friends.

2 0 1 6

Lounges and outdoor areas offer gathering places or a quiet retreat.

Library and internet lounge including WiFi in common areas.

Multipurpose room that includes stove/oven access and family gathering space.

A Retirement Concepts Community Bus trips and outings that provide access to their favorite shops as well as travel to

> unique locations and attractions. A general store for quick, on-site access to everyday staples, if needed.

For more information on Langley Seniors Village, please call 604-539-9934 or visit www. retirementconcepts.com.

Langley

Seniors Village



GREATER LANGLEY CHAMBER OF COMMERCE: 207, 8047 199 Street, Langley V2Y 0E2 🕨 www.langleychamber.com ▶ 604.371.3770 ▶ Fax: 604.371.3731 ▶ email: info@langleychamber.com





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## 

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## THE VOICE OF BUSINESS

### President's Report

## End of an era coming as Executive **Director announces June retirement**

The Board of Directors has received a Notice of Retirement from Executive Director Lynn Whitehouse effective on June 30th of this year.

We have engaged **Davies Park Executive** Search to assist with the implementation of our succession plan. We are

seeking a candidate to carry on the exemplary work of staff and Boards of past years, and to facilitate the transition of our Board governance from that of an operational to a policy model. We have big shoes to fill.

I would like to recognize member Corey Doell from Norlang Auto Repair for initiating dialogue with the RCMP concerning business crime in the Langley.

As a result, the Chamber has coordinated meetings with law enforcement and representatives of the various business organizations to take proactive action to improve



reporting procedures to assist the RCMP.

The Advocacy Committee is working on a number of resolutions to take to the BC Chamber of Commerce AGM held in May in Kelowna. Issues that will be advocated on behalf of our members include Property Taxes, Changes to the Sales

Tax, Protection of Industrial Lands, Transportation, Crime Reduction, and Improvements to Credit Card Processing.

We recently participated in Chamber of Commerce Week to recognize the contributions that Chambers make to communities. We thank our local media outlets the Langley Advance and the Langley Times for their magnificent efforts to highlight the Greater Langley Chamber of Commerce. I would also like to take this opportunity to thank our members for their continued support and participation.

Last, I encourage our members to

### Get ready to take a swing at the annual **Chamber of Commerce Golf Tournament**

Sponsorship opportunities are now available and golfer registration is open

The Greater Langley Chamber of Commerce will be hosting its hugely popular Golf Tournament on Thursday, June 9, 2016 at the beautiful Redwoods Golf Course in Langley.

This is a fantastic opportunity for your business to be a part of one of Langley's premier golf tournaments.

The cost to golf is \$195.00 + GSTper golfer and includes a tailgate brunch, shared power golf cart, 18 holes, gourmet BBQ dinner and prizes!

To register as a golfer or for more information on the sponsorship opportunities please visit www. langlevchamber.com or contact: Jaclyn Van Den Berg, Events &

**Communications Coordinator** 



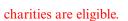
p: 604-371-3770 e: events@langleychamber.com See you on the course!

### **MEMBER BENEFIT...** Not-for-Profits save on insurance

Spark offers insurance to directors and officers of societies.

Spark aims to engage our communities with helpful educational resources combined with charities are eligible. an honest, secure, and user-friendly insurance buying experience. The application takes less than 5 minutes to complete and no obligation quotes are free. All non-profits and





For more information on this and other member benefits programs, please contact Chantelle Bowles at 604-371-3770 or info@ langleychamber.com.

consider contributing at the Board level. We are the voice of business for our community. As a member of the Board, you have direct input into the development of the objectives for the term and in advancing the strategic plan of our organization. The election for positions on the Board of Directors will take place at the 85th AGM of the Greater Langley Chamber of Commerce to be held this June. I encourage any members who wish to be nominated to contact myself, any member of the Board of Directors, or Executive Director Lynn Whitehouse at the Chamber Office for further information.

Our mission to is create the best environment for business in the City and the Township of Langley.

A rising tide lifts all boats. Scott Johnston, President

## MARK YOUR CALENDAR!.. Upcoming Chamber events



save the

date!





## THE VOICE OF BUSINESS

SMS



## **Opportunity for small businesses** GREATER LANGLEY to grow with social media, says local expert

Local businesses throughout the Fraser Valley and Lower Mainland can compete more effectively with larger companies in their neighbourhoods by harnessing the largelyunderutilized field of social media, says one local expert.

Brian Bevilacqua, senior manager for communications and public relations at First West Credit Union and its Envision Financial division says he sees enormous potential for the many local businesses he comes in contact with to boost their brand recognition through online social networks like Facebook, Twitter, Instagram, Pinterest, Google Plus, Yelp and others.

"Social media plays an increasingly important role in the way we as humans do business and make purchasing decisions. Large national and international companies know this and have invested significant resources in slick social media programs," he says, "but smaller local businesses often struggle to take advantage of social media."

Bevilacqua offers small business owners four key social media suggestions to help them grow their business:

Be focused. Start by creating a plan that answers the fundamental questions like, what

is your business trying to achieve with social media? Who is your target audience? Which social networks will best enable you to connect with the people that matter to you? What sort of content should you produce and share? How will you measure success? A clear, focused plan will help you decide how best to invest your limited energy, and will ensure that what you're doing in social media is tightly aligned to your business'

goals.

Be human. One of the most common mistakes businesses make with social media is approaching it like just another advertising channel. Your target audience isn't using social media because they want to be sold to by a company—they're using it to have conversations and make genuine human connections. If you want to engage them, ditch the in-your-face sales pitches and look for opportunities to create or engage in authentic

conversations. Interact with specific individuals. Share content that's meaningful to the audience you want to engage. When you're genuinely social on social media, the people who matter will ultimately see the value your business offers and they'll stay engaged.

Be visually engaging. When it comes to creating and sharing content, digital media is your best friend. Don't just talk at people with sterile text—wherever possible, use attention-grabbing images and videos to start conversations, tell your story, demonstrate who you are and show what you care about. You'll capture people's

inspire others to share your content with their own social networks.

> Re immediate. Social media is

instantaneous. It's "right now" For businesses, that means responding right away to the questions, feedback and comments (including

negative comments) that come your way. It means sharing

interest and you might even content in the moment, when it's fresh and still happening.

> Bevilacqua also advises small business owners apprehensive of taking first steps in social media to consult with millennial generation colleagues, friends or family members, and to tap into the wealth of online knowledge on using social media for business.

> "You may find yourself pleasantly surprised at just how easy social media can be and how much you enjoy participating," he says. "The joy of seeing your local business make authentic connections with other people through social media is addictive."



## Six myths about business coaching

#### Courtesv of Business Development Bank of Canada

"Business coaching is a waste of money. I already know what's wrong with my business. I don't have time for this."

Entrepreneurs have a lot of preconceived notions when it comes to business coaching. But if these beliefs are holding you back from getting an effective business coach, you're missing a huge opportunity to improve your skills and your business's performance, says BDC's **Business Consultant Nyron** Drepaul.

"Business coaching is management training for entrepreneurs specifically tailored for their unique situation," Drepaul says. "It helps you make better decisions and become a better leader.<sup>3</sup>

Here are the most common myths about business coaching, and the real story. Myth No. 1

"Coaching is expensive and I

#### need to save money."

The reality? Running a healthy, well-managed business leads to both cost savings and growing profits.

"Coaching is about learning how to identify inefficiencies in your company and learning how to fix them, so you can save more in the long-term, says Drepaul, who has coached hundreds of entrepreneurs. "Not fixing these problems means profit is leaking away every day."

#### Myth No. 2

#### "I don't have time for this. I'm too busy running my business."

Most entrepreneurs spend their time fixing problems and fighting fires. But, by not taking the time to get on top of fundamental challenges, you're accepting that your problems will continue and probably get worse.

"A business coach can help you identify and resolve the root cause to get out of this vicious cycle," Drepaul says. "I structure my clients' time so they make the most progress within a set and manageable period—usually, two to three hours per week."

#### Myth No. 3

#### "I already know what's wrong in my business."

Visible problems are usually symptoms of bigger issues that can only be identified through a careful, thorough assessment.

Don't waste your money treating symptoms that will come back if the root cause is not identified and addressed, Drepaul says. A business coach will take a holistic view of your business, find the underlying cause of the problem and then coach you on how to fix it.

#### Myth No. 4

"Coaching won't change anything in my company." Nothing will change in a

continued on following page

Who's on your financial team?

At Prospera, our team is filled with home grown talent, including Francisco Dias, who'd like to introduce new team member Clive Agyar.

Clive is a Certified Financial Planner who believes financial wellness is about a lot more than just what you put in your portfolio...oh, and he loves football (but we call it soccer).

If you'd like help with your financial goals or a free review of your investments, Francisco, Clive and the entire Langley team invite you to call or stop by anytime. Just don't get them started talking sports.

Clive Agyar, CFP® 604.953.3807 | cagyar@prospera.ca

Francisco Dias, CFP®, CLU, RRC, BA (Econ) 604.953.3812 | fdias@prospera.ca





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### WHO'S WHO at the Chamber

#### **EXECUTIVE COMMITTEE**

PRESIDENT ~ Scott Johnston,

**Campbell Burton & McMullan LLP** VICE-PRESIDENT ~ Jack Nicholson, Otter Co-op SECRETARY-TREASURER ~ Paul van Koll, Deloitte LLP PAST PRESIDENT ~ Kristine Simpson, BDO Canada LLP

#### COMMUNITY DIRECTORS

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CLAUDE CHOQUETTE, Audacious Living Inc. JANE FEE, Kwantlen Polytechnic University TAMMY REA, TD Canada Trust JANIS RYDER, Trinity Western University GARTH WHITE, Avison Young Commercial Real Estate

#### SHERRI-LEE WOYCIK, Social Media Minder

## THE VOICE OF BUSINESS

## **New Member Spotlight** Welcome to the Langley Chamber!

Please join us in welcoming the newest **GLCC Chamber members!** 

Pictured (L-R): Frank Bucholtz, Barb Ruscheinski, B. Comm. Human Resources / OH&S Business Services and European Stoneworks Ltd.



Not-Pictured: Country Lane Antiques, e-Forensic Services Inc., Excel Martial Arts Langley, GM Drafting and Design Inc., Heather Newport Inc., Lionaire Holdings Ltd., The Newleader Company and Partners for Growth Advisory Services Inc.

For more details about all Chamber members please visit www.langleychamber.com for a complete Membership Directory.

## A business coach will provide you with a systematic approach and tools you can use

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business unless you're convinced of the benefits of the change and know how to make it happen. The right business coach can help you better understand your business and develop leadership skills. That will enable you to make changes that will have a positive impact on your company's performance.

"Coaching helps entrepreneurs become more confident,' Drepaul says. "At the end, you have a better understanding of your business' strengths and weaknesses and know how to make it more successful."

Myth No. 5 "I don't need another advisor. I need someone to fix my problems."

Think of coaching as a learning experience. The goal is to transfer knowledge and know-how to you and your management team.

"Business coaching is about teaching you how to fish, not fishing for you," Drepaul says. "It's about teaching you the knowledge and skills to address problems on your own.'

#### Myth No. 6

"My accountant and lawyer give me advice. Why should I pay someone else to do it?"

Accountants and lawyers are valuable advisors. But an experienced business coach will look at your company as a whole to determine the cause of your challenges and help you learn to solve them. Your problems

could be strategic, operational or HR-related, so you likely need broader expertise.

"Beyond the advice, the right business coach will provide you with a systematic approach and tools you can use to address fundamental issues with confidence."



GREATER LANGLEY CHAMBER OF COMMERCE: 207, 8047 199 Street, Langley V2Y 0E2 www.langleychamber.com 604.371.3770 Fax: 604.371.3731 email: info@langleychamber.com