

Diversity and Inclusion Committee

Terms of Reference

Purpose

- The Committee will set priorities and provide guidance to GLCC in the design and
 implementation of a dynamic suite of activities and resources to help members and nonmember businesses gain the skills necessary to meet the needs of and reflect the diverse
 community they serve, recognizing that truly effective equity and diversity work is never
 finished.
- The Committee will ensure that equity and diversity activities are closely aligned with the Chamber's strategic priorities and responsive to the diverse needs and capabilities of our members.
- The Committee will actively encourage members to participate in and contribute to these activities. In recommending new programs and products, the Committee will consider and seek to address the resource implications of these activities.

Committee Composition:

• Minimum 1 Board Member + 8 or more Members

Meetings:

• Quarterly or as needed

Accountability:

- Develop an annual DEI Action Plan, setting priorities based on input from GLCC Stakeholders
- Convening the business community around addressing systemic racism.
- Assist the GLCC Board and other committees in incorporating equity and diversity into the Chamber's strategic goals and objectives.